



High Legh Preschool Nursery – No Smoking Policy

Policy statement:

High Legh Preschool Nursery complies with health and safety regulations and the Safeguarding and Welfare Requirements of the Early Years Foundation Stage in making our setting a no-smoking environment - both indoors and outdoors.

Procedures

- Smoking by parents or staff is not permitted on the premises at any time.
- The No smoking Policy is stated in information for parents and staff.
- High Legh Preschool Nursery actively encourages no smoking by having information for parents and staff about where to get help to stop smoking if they are seeking this information.
- E-cigarettes are not permitted to be used on the premises.
- Any person wishing to smoke must do so during official breaks off the premises and away from the immediate vicinity including the preschool outside play area.
 - Staff who smoke during working hours and when traveling to and from work must not do so whilst wearing a setting uniform or must at least cover the uniform.
 - Staff who smoke during their break make every effort to reduce the effects of odour and passive smoking for children and colleagues.
- Smoking is not permitted in any vehicles belonging to the setting.
- Staff are made aware that failure to adhere to this policy and procedures may result in disciplinary action.
 - It is a criminal offence for employees to smoke in smoke-free areas, with a fixed penalty of £50 or prosecution and a fine of up to £200.

No smoking Policy March 2020